STARN.O'TOOLE.MARCUS & FISHER

A LAW CORPORATION

Fierce Warriors, Innovative Dealmakers

Starn O'Toole Marcus & Fisher is a leader among Hawaii's law firms, recognized for its expertise in real estate law, commercial transactions and complex commercial litigation in Hawaii, the US mainland and internationally. The firm's intellectual power, mental strength and toughness generate winning strategies, strong negotiations and innovative settlements for clients. Above all, the firm's passion for excellence and responsive client service has earned an international reputation for extraordinary client results. Accolades include:

Top "AV Preeminent® Rating" - Martindale-Hubbell®

Ranked "Tier 1" among Hawaii law firms, US News & World Report-Best Lawyers® "Best Law Firms"

18 Practice Areas

26 "Lawyer of the Year" Recognitions - The Best Lawyers in America (2011-2020)

More "Lawyers of the Year" than any other Hawaii Law Firm (2014, 2015)

Named in 13 Practice Areas

Thirteen Best Lawyers® – Best Lawyers in America®

Named in 30 Practice Areas

Five Lawyers Selected to the "Top 25" Lawyers in Hawaii, Super Lawyers® List More "Top 25" lawyers than any other Hawaii Law Firm (2011, 2014)

Ten Selected to the Hawaii Super Lawyers®, Super Lawyers® List, Six Selected to Rising Star List

Business Litigation – Real Estate Law

Lawyer Named "Star" by Chambers and Partners USA Directory of Leading Lawyers for Business
Business Litigation

Nine Lawyers Ranked by Chambers and Partners USA Directory Leading Lawyers for Business
Business Litigation – Real Estate Law – Corporate Law

Lawyer Ranked by Chambers and Partners High Net Worth Guide
Private Wealth Law

Lawyer Named "Top 250 Women in Litigation" – Benchmark Litigation (2011-2014)

Six Lawyers Named "Litigation Stars" by Benchmark Litigation Highly Recommended Law Firm

"Lifetime Achievement Award" Recipient by Pacific Edge Magazine

"Women Who Mean Business: Award Recipient by Pacific Business News

"Best Places To Work" by Hawaii Business Magazine

STARN.O'TOOLE.MARCUS & FISHER

A LAW CORPORATION

AV Preeminent® Rating By Martindale-Hubbell®

Law Firm Rated AV Preeminent® 16 Lawyers Rated AV Preeminent®

Peter Starn, Terence J. O'Toole, Kenneth B. Marcus, Duane R. Fisher, Sharon V. Lovejoy, Trevor A. Brown, Ivan M. Lui-Kwan, Norman H.Y. Cheng, Andrew J. Lautenbach, Judith Ann Pavey, Stephanie E.W. Thompson, Christine N. Ohira, Doug Chin, Paul H. Sato, Lindsay E. Orman, Maile S. Miller

US News & World Report - Best Lawyers in America®, "Best Law Firms" Ranked "Tier 1" in Hawaii in 18 Specialties

Administrative/Regulatory Law
Appellate Practice
Arbitration
Business Organizations (Inc. LLCs & Partnerships)
Closely Held Companies & Family Businesses Law
Commercial Finance Law
Commercial Transactions/UCC Law
Construction Law
Corporate Law

Government Relations Practice
Banking & Finance Litigation
Bet-The-Company Litigation
Commercial Litigation
Construction Litigation
Environmental Litigation
Real Estate Litigation
Mortgage Banking Foreclosure Law
Real Estate Law

Best Lawyers in America® -"Lawyer of the Year" Honolulu

More "Lawyers of the Year" than any other Hawaii Law Firm (2014, 2015)

Lawyer of the Year (2014)	Peter Starn	Administrative/Regulatory Law
Lawyer of the Year (2018)	Peter Starn	Business Organizations
Lawyer of the Year (2011, 2019)	Terence J. O'Toole	Bet-The-Company Litigation
Lawyer of the Year (2012, 2015)	Terence J. O'Toole	Banking & Finance Litigation
Lawyer of the Year (2014, 2018)	Terence J. O'Toole	Appellate Practice
Lawyer of the Year (2016)	Kenneth B. Marcus	Business Organizations
Lawyer of the Year (2017)	Kenneth B. Marcus	Mergers and Acquisitions Law
Lawyer of the Year (2015)	Duane R. Fisher	Corporate Law
Lawyer of the Year (2020)	Duane R. Fisher	Business Organizations
Lawyer of the Year (2014)	Sharon V. Lovejoy	Banking & Finance Litigation
Lawyer of the Year (2015, 2019)	Sharon V. Lovejoy	Mortgage Banking Foreclosure Law
Lawyer of the Year (2020)	Sharon V. Lovejoy	Appellate Practice
Lawyer of the Year (2017)	Trevor A. Brown	Mortgage Banking Foreclosure Law
Lawyer of the Year (2019)	Trevor A. Brown	Closely Held Co. & Family Business
Lawyer of the Year (2020)	Trevor A. Brown	Securities Litigation
Lawyer of the Year (2015, 2018)	Ivan M. Lui-Kwan	Government Relations Practice
Lawyer of the Year (2013, 2018)	Judith Ann Pavey	Banking & Finance Litigation
Lawyer of the Year (2014, 2019)	Judith Ann Pavey	Product Liability Litigation
Lawyer of the Year (2020)	Judith Ann Pavey	Medical Malpractice Law-Plaintiff

Best Lawyers® Recognized Practice Areas

Peter Starn	Administrative/Regulatory Law

Business Organizations Construction Law Corporate Law

Leisure & Hospitality Law Mergers & Acquisitions

Real Estate Law

Terence J. O'Toole Appellate Practice

Arbitration

Bet-The-Company Litigation Commercial Litigation Litigation-Banking & Finance Litigation-Construction

Litigation-Mergers & Acquisition

Litigation-Real Estate

Mass Tort Litigation/Class Action

-Plaintiffs

Kenneth B. Marcus

Business Organizations

Commercial Finance Law Leisure & Hospitality Law Mergers & Acquisitions Law

Real Estate Law

Duane R. Fisher Business Organizations

Construction Law Corporate Law Real Estate Law

Sharon V. Lovejoy Appellate Practice

Arbitration

Commercial Litigation Litigation-Banking & Finance

Litigation-Construction
Litigation-Environmental
Litigation-Land Use & Zoning

Litigation-Real Estate

Mortgage Banking Foreclosure Law

Oui Tam Law

Trevor A. Brown Business Organizations

Closely Held Companies & Family Businesses Commercial Litigation

Commercial Transactions/UCC Law

Corporate Law

Litigation-Real Estate Litigation-Securities

Litigation-Trusts and Estates Mortgage Banking Foreclosure Law

Real Estate Law

Best Lawyers® Recognized Practice Areas

Ivan Lui-Kwan Administrative/Regulatory Law

Government Relations Practice

Norman H.Y. Cheng Real Estate Law

Judith Ann Pavey Commercial Litigation

Litigation-Banking & Finance Litigation-Construction Medical Malpractice Law Personal Injury Litigation Product Liability Litigation

Andrew J. Lautenbach Commercial Litigation

Construction Litigation Real Estate Litigation

Douglas S. Chin Commercial Litigation

Government Relations Practice

Christina N. Ohira Real Estate Law

Stephanie E.W. Thompson Litigation-Real Estate

"Top 25" Lawyers in Hawaii, Super Lawyers® List

More "Top 25" attorneys than any other Hawaii Law Firm, (2011, 2014)

Terence J. O'Toole	Business Litigation	2011
Duane R. Fisher	Real Estate Law	2014

Kenneth B. MarcusReal Estate Law2011, 2012, 2014Trevor A. BrownBusiness Litigation2015, 2018, 2019

Judith Ann Pavey Business Litigation 2016

Selected to the Hawaii Super Lawyers® List

Peter Starn Real Estate Law
Kenneth B. Marcus Real Estate Law
Duane R. Fisher Real Estate Law
Ivan M. Lui-Kwan Real Estate Law
Norman H.Y. Cheng Real Estate Law

Christina N. Ohira (2017)

Real Estate Law, Rising Star

Lindsay E. Orman

Real Estate Law, Rising Star

Terence J. O'Toole
Sharon V. Lovejoy
Business Litigation
Trevor A. Brown
Business Litigation
Business Litigation
Judith Ann Pavey
Business Litigation
Andrew J. Lautenbach
Business Litigation
Business Litigation

Stephanie E.W. Thompson (2014, 2015)

Kukui Claydon

Maile S. Miller

Robert J. Brown

Business Litigation, Rising Star

Business Litigation, Rising Star

Business Litigation, Rising Star

Business Litigation, Rising Star

Chambers USA Leading Lawyers For Business

Litigation, Firm, Band "1" Real Estate Law, Firm, Band "2" Corporate Commercial Firm, Band "2"

"Star", Chambers and Partners USA Leading Lawyers for Business

Terence J. O'Toole Litigation/General Commercial

Recognized by Chambers and Partners USA Leading Lawyers For Business

Peter Starn	Real Estate, Band 1
Kenneth B. Marcus	Real Estate, Band 1
Duane R. Fisher	Real Estate, Band 2
Norman H.Y. Cheng	Real Estate, Band 3
Peter Starn	Corporate Commercial, Band 2
Kenneth B. Marcus	Corporate Commercial, Band 2
Duane R. Fisher	Corporate Commercial, Band 3
Terence J. O'Toole	Litigation/Commercial, Star
Sharon V. Lovejoy	Litigation/Commercial, Band 2
Trevor A. Brown	Litigation/Commercial, Band 3
Judith Ann Pavey	Litigation Commercial, Band 3

Litigation/Commercial, Up and Coming

Recognized by Chambers and Partners High Net Worth Guide

Private Wealth Law, Firm, Band "2"

Andrew J. Lautenbach

Trevor A. Brown Private Wealth Law, Band 2

"Top 250 Women in Litigation in the United States", Benchmark Litigation, (2011-2014)

Sharon V. Lovejoy Litigation Star

Benchmark Litigation Highly Recommended Firm

Terence J. O'Toole	Litigation Star
Sharon V. Lovejoy	Litigation Star
Trevor A. Brown	Litigation Star
Judith Ann Pavey	Litigation Star
Andrew J. Lautenbach	Litigation Star
Doug Chin	Litigation Star
Stephanie E.W. Thompson	Future Star

2014 "Lifetime Achievement Award" Pacific Edge MagazineIvan M. Lui-Kwan

"Women Who Mean Business", Pacific Business News (2018)
Sharon V. Lovejoy

"Best Places To Work" by Hawaii Business Magazine

STARN.O'TOOLE.MARCUS & FISHER

A LAW CORPORATION

FIRM OVERVIEW

Starn O'Toole Marcus & Fisher is a leader among Hawaii's real estate and business law firms, recognized for its expertise in real estate law, commercial transactions and complex commercial litigation in Hawaii, the US mainland and internationally.

Firm transactional and litigation attorneys often join forces in complex commercial matters that require both business law and litigation experience. The firm's intellectual power and mental strength and toughness generate winning strategies, strong negotiations and innovative settlements for clients. Above all, the firm's attorneys have a passion for excellence and responsive client service, earning the firm an international reputation for extraordinary client results.

Starn O'Toole Marcus & Fisher's senior partners bring impressive depth in both years of practice and a skill level earned from working complex and nuanced cases for many years. Five senior partners have practiced over 40 years and remain actively involved in their legal practice.

US News & World Report - Best Lawyers in America®, "Best Law Firms" Ranked "Tier 1" in Hawaii in 18 Specialties

Administrative/Regulatory Law
Appellate Practice
Arbitration
Business Organizations (Inc. LLCs & Partnerships)
Closely Held Companies & Family Businesses Law
Commercial Finance Law
Commercial Transactions/UCC Law
Construction Law
Corporate Law

Government Relations Practice
Banking & Finance Litigation
Bet-the-Company Litigation
Commercial Litigation
Construction Litigation
Environmental Litigation
Real Estate Litigation
Mortgage Banking Foreclosure Law
Real Estate Law

Starn O'Toole Marcus & Fisher has earned *Martindale-Hubbell's*® highest AV Preeminent® rating, given by our legal peers for achieving the highest standards of professional ethics, excellence and legal ability. Our Hawaii litigation attorneys and transactional team have been selected to the "Top 25", Hawaii *Super Lawyers*® list in the practice areas of business litigation and real estate law. Firm attorneys have earned 26 recognitions as *The Best Lawyers in America*©, "Lawyers of the Year" in Honolulu (2011-2020), in both transactional and litigation practice areas, having more "Lawyer of the Year" recognitions than any other law firm in Hawaii, in 2014 and 2015.

Our firm is ranked "Tier 1" in Hawaii in 18 specialties by US News & World Report-Best Lawyers in America® "Best Law Firms". The firm has been selected for inclusion each year since the accolade's inception in 2010.

A LITIGATION POWERHOUSE

Starn O'Toole Marcus & Fisher's litigation powerhouse has extensive experience, including significant jury and non-jury trial work, in complex commercial litigation encompassing business, corporate, contract and accounting issues related to Hawaii real estate development, corporate ownership and management, the hotel

and hospitality industry, environmental matters, construction claims, lender liability, class actions and personal injury matters.

Our respected team of Hawaii litigation attorneys have trial expertise before State and Federal courts in Hawaii and the US mainland, including the US Supreme Court, and has served as litigation general counsel before courts in foreign jurisdictions.

When clients are faced with complex commercial issues concerning matters in Hawaii and beyond, the firm's attorneys are amongst a handful of select "go-to" lawyers.

OUR TRIAL APPROACH & ATTORNEYS

Victory in the legal environment means triumph: economic satisfaction, a win-win agreement, or sometimes, just being proclaimed right.

The importance of the path to victory-strategies, players, and desired outcomes — make the selection of the legal trial team critical for success. The job is to design a road map that considers each twist and turn that may be presented. The experience and intellectual brainpower of the client's trial attorneys often accounts for the outcome of litigation by crafting each strategic move on the battlefield along the way.

Starn O'Toole Marcus & Fisher's litigation attorneys take the fight for every client as if it were their own battle. To be responsible and involved is a hallmark of the law firm, which is built on the power of its people.

The firm's Hawaii litigation attorneys are recognized by *The Best Lawyers in America*, *Chambers and Partners USA Directory of Leading Lawyers for Business, The Bar Register of Preeminent Lawyers* , selected to Hawaii *Super Lawyers* list, *Benchmark Litigation* and *Martindale-Hubbell*.

All Starn O'Toole Marcus & Fisher's litigation Directors are rated AV Preeminent®, *Martindale-Hubbell's*® highest possible rating, given to them by their peers for achieving very high ethical standards and professional ability.

Directors & Counsel

<u>Terence J. O'Toole</u> has been named "Lawyer of the Year" in Honolulu by *The Best Lawyers in America*© multiple times, selected to the "Top 25," Hawaii *Super Lawyers*® list, and named a "Star" by *Chambers and Partners USA Directory of Leading Lawyers for Business* and *Benchmark Litigation*.

<u>Sharon V. Lovejoy</u> has been selected for inclusion by *Benchmark Litigation's* "Top 250 Women in Litigation in the United States" (2011-14) and Pacific Business News' 2018 "Women Who Mean Business". Ms. Lovejoy has been named "Lawyer of the Year" in Honolulu by The Best Lawyers in America©, multiple times, selected to the Hawaii Super Lawyers® list, in Benchmark Litigation, in Chambers and Partners USA Leading Lawyers for Business, and is a Fellow of the Litigation Counsel of America and the Federal Bar Foundation.

<u>Trevor A. Brown</u> has been recognized by *The Best Lawyers in America*© in ten litigation and transactional categories, named "Lawyer of the Year" in Honolulu multiple times and is in *Chambers and Partners USA Leading Lawyers for Business* and *Chambers and Partners High Net Worth Guide*. Mr. Brown has been selected to the "Top 25" Hawaii *Super Lawyers*® list, named a Litigation Star by *Benchmark Litigation*, and has served as Chair of the Litigation Section of the Hawaii State Bar Association.

<u>Judith Ann Pavey</u> has been named "Lawyer of the Year" in Honolulu by *The Best Lawyers in America*© multiple times, selected to the "Top 25" Hawaii *Super Lawyers*® list, in *Chambers and Partners USA Leading Lawyers for Business*, and a Litigation Star by *Benchmark Litigation*. Ms. Pavey is a member of the American Board of Trial Lawyers, American Association of Justice and the American Inns of Court. Ms. Pavey practices and is recognized for her work in both commercial and personal injury litigation matters.

Andrew J. Lautenbach has been named to *The Best Lawyers in America* list, selected to the Hawaii *Super Lawyers* list, is in *Chambers and Partners USA Leading Lawyers for Business* and named a "Litigation Star" by *Benchmark Litigation*. Mr. Lautenbach is rated AV Preeminent®, *Martindale-Hubbell's*® highest rating possible for his skill and integrity, and serves as a Director on the Board of the Hawaii Chapter of the Federal Bar Association.

<u>Doug Chin</u> has been named to *The Best Lawyers in America*© list, named a "Litigation Star" by *Benchmark Litigation*, and is rated "AV Preeminent", *Martindale-Hubbell's*® highest rating possible, for his skill and integrity. Mr. Chin focuses his practice on commercial litigation, administrative law and government relations. Mr. Chin served as Hawaii Attorney General, appointed by Governor David Ige.

Stephanie E.W. Thompson has been named to *The Best Lawyers in America*© list, selected to Hawaii *Super Lawyers*® list, as a "Rising Star" (2014, 2015) and named a "Future Star" by *Benchmark Litigation*. Ms. Thompson is rated AV Preeminent®, *Martindale-Hubbell's*® highest rating possible for skill and integrity, and served as the 2015 Chairperson of the Litigation Section of the Hawaii State Bar Association.

<u>Paul H. Sato</u> is Counsel to the firm. Mr. Sato is a seasoned Hawaii litigation attorney who has over 40 years of experience and focuses on commercial litigation, real estate law, corporate law and administrative law. Mr. Sato is rated "AV Preeminent®", *Martindale-Hubbell's*® highest rating possible, for his skill and integrity.

HAWAII REAL ESTATE ATTORNEYS, BUSINESS FOCUSED

Starn O'Toole Marcus & Fisher's real estate and business law attorneys are known for sophisticated case analysis and innovative business solutions for complex matters. Our attorneys have significant experience in real estate development and transactions, hotels, hotel management agreements, corporate finance, international transactions, secured transactions, mergers and acquisitions, construction law and complex commercial matters, in Hawaii, US and internationally.

The firm's impressive skill and experience in strategic case planning, ingenious solutions and powerful negotiations in all aspects of complex real estate transactions has opened many doors for domestic and international clients, and have helped many navigate Hawaii's complex land use and permitting laws.

OUR TRANSACTIONAL APPROACH AND ATTORNEYS

Starn O'Toole Marcus & Fisher transactional attorneys have an innate talent for critical thinking through each complex commercial matter. What's more, they excel in solving the pieces of a puzzle, examining the players, unraveling the details of agreements and handshake deals, to identify the keys that will give the client the clear advantage.

In today's complex competitive environment, firm transactional attorneys shine when approaching the deal table. Strong, experienced and prepared for endless possible moves and counter-moves, firm attorneys drive for exceptional results for every client whether they are a family owned business or an international corporation.

Our transactional attorneys are recognized by *The Best Lawyers in America*©, *Chambers and Partners USA Directory of Leading Lawyers for Business, The Bar Register of Preeminent Lawyers* TM and selected to the Hawaii *Super Lawyers*® list.

All transactional Directors are rated AV Preeminent®, the highest rating possible given by *Martindale-Hubbell*®, a distinction given by our legal peers for achieving the highest standards for professional skill, ethics and integrity.

Directors

Law firm founder, <u>Peter Starn</u>, has been named "Lawyer of the Year" in Honolulu by *The Best Lawyers in America*©, selected to the Hawaii *Super Lawyers*® list, in *Chambers and Partners USA Directory of Leading Lawyers for Business*, and is recognized for his expertise in real estate and corporate law, with a particular focus on the hotel and resort industry. Mr. Starn is a former Naval Aviator and a board member of the Pacific Aviation Museum, Pearl Harbor.

Kenneth B. Marcus has been named "Lawyer of the Year" in Honolulu by *The Best Lawyers in America*©, selected to the "Top 25" Hawaii *Super Lawyers*® list, in *Chambers and Partners USA Directory of Leading Lawyers for Business* and is a member of the International Society of Hospitality Consultants (ISHC). Mr. Marcus has structured numerous successful hotel management agreements and authored the Hawaii State Bar Association Real Estate Manual chapter.

Duane R. Fisher is co-founder of the firm, has been named "Lawyer of the Year" in Honolulu by *The Best Lawyers in America*©, selected to the "Top 25" Hawaii *Super Lawyers*® list, in *Chambers and Partners USA Directory of Leading Lawyers for Business* and is recognized for his expertise in real estate, corporate and construction law.

<u>Trevor A. Brown</u> is recognized by *The Best Lawyers in America* for both business and litigation matters, named by *The Best Lawyers in America*, "Lawyer of the Year" in Honolulu multiple times, selected to the "Top 25" Hawaii *Super Lawyers* list, is in *Chambers and Partners USA Leading Lawyers for Business* and *Chambers and Partners High Net Worth Guide* and named a "Litigation Star" by Benchmark Litigation. Mr. Brown is often called upon to work on client matters that require business and litigation strategy.

<u>Ivan M. Lui-Kwan</u> has been named "Lawyer of the Year" in Honolulu by *The Best Lawyers in America*© and selected to the Hawaii *Super Lawyers*® list. Mr. Lui-Kwan is rated AV Preeminent® by *Martindale-Hubbell*®, is the Ambassador to the US for the Maori King Tuheitia, and National Board Member of The American Judicature Society.

Norman H.Y. Cheng is Managing Director of the firm. Mr. Cheng has been named to *The Best Lawyers in America*© list, is in *Chambers and Partners USA Directory of Leading Lawyers for Business* and selected to Hawaii *Super Lawyers*® list. Mr. Cheng is rated AV Preeminent®, Martindale-Hubbell's® highest rating possible for his skill and integrity. He practices in the area of real estate law, and participates on many non-profit boards.

<u>Christina N. Ohira</u> has been named to *The Best Lawyers in America*© list and selected to the Hawaii *Super Lawyers*® Rising Star list (2017). Ms. Ohira concentrates her practice in the areas of real estate and commercial transactions, and has received Martindale-Hubbell's® highest possible "AV Preeminent®" rating for her legal skill and integrity.

Lindsay E. Orman has been selected to the Hawaii Super Lawyers® Rising Star list (2018, 2019) and is rated AV Preeminent®, Martindale-Hubbell's® highest rating possible for her skill and integrity. Ms. Orman represents clients in both litigation and transactional matters. Ms. Orman served as a law clerk to Chief Judge Emily Hewitt in the United States Court of Federal Claims in Washington, DC. She is admitted to the Hawaii Bar, and earned her Juris Doctor from the George Washington University Law, graduating with "High Honors".